



Declaration of Interest

Member Name: Claudia Brabazon	
Meeting Date:	Monday, December 1, 2025
Committee or Board:	Toronto Zoo
Item Number:	2025.ZB19.7
Item Title:	Toronto Zoo Collective Bargaining

I hereby declare a direct or indirect pecuniary interest in the agenda item noted above in accordance with s. 5 of the Municipal Conflict of Interest Act.

The nature of my interest is as follows:

I am a lawyer with the Ministry of the Attorney General in the Government of Ontario. The provincial government has a direct role in collective bargaining process between municipal employees and the city. For example: the province can pass back to work legislation; the province can impose wage restraint legislation; provinces can pass back to work legislation; the province can appoint conciliation officers. Collective bargaining for municipal workers is within the jurisdiction of the Ontario Government. These are just a few examples that create the appearance of conflict, and if there is a dispute, would amount to an actual conflict of interest.

Declaration Date: December 1, 2025	Signature of Member: Claudia Brabazon
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City Clerk's Office Use:

Received on: Dec. 1, 2025	Received by: J. Lin
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